





















# Competencies of radiotherapy professionals working on the Linac across the EU

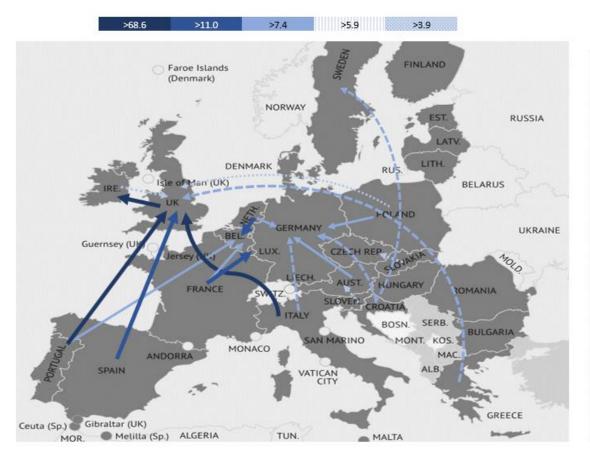
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Dr Sonyia McFadden<sub>2</sub>
Dr Patricia McClure<sub>2</sub>
Dr Paul Bezzina<sub>1</sub>
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## Background





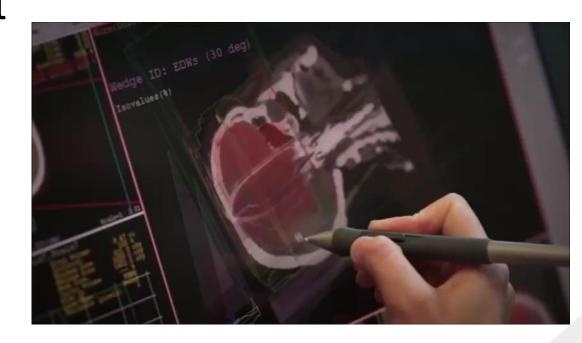
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#### Research Questions / Scope

Which competencies are most/least developed across the EU?

Which course characteristics influence the competency level?





#### Methodology



#### Literature analysed:

- Systematic search
   Competencies + RP + linac
- Snowballing
- Benchmarking documents

363 competencies mentioned in the literature

#### 16 themes

identified through thematic analysis

Couto, J.G., McFadden, S., McClure, P., Bezzina, P., Hughes, C., 2019. Competencies of therapeutic radiographers working in the linear accelerator across Europe: A systematic search of the literature and thematic analysis. Radiography Journal.

Phase 2 – Survey to educational institutions

#### Methodology

Part A: Educational programme characteristics

Part B: 63 competencies on the linac

14 sections

Between 1 (not developed) and 7 (competent).

Distributed by



To education institutions

- 1 Radiation safety
- 2 File verification



- 3 Positioning and immobilisation
- 4 Radiotherapy treatment delivery
- 5 Image verification of patient setup
- 6 Equipment quality assurance
- 7 Professional and ethical practice
- 8 Patient care
- 9 Pharmacology
- 10 Research and education
- 11 Quality and risk management
- 12 Management and leadership
- 13 Decision making
- 14 Teamwork and multidisciplinarity





89 respondents

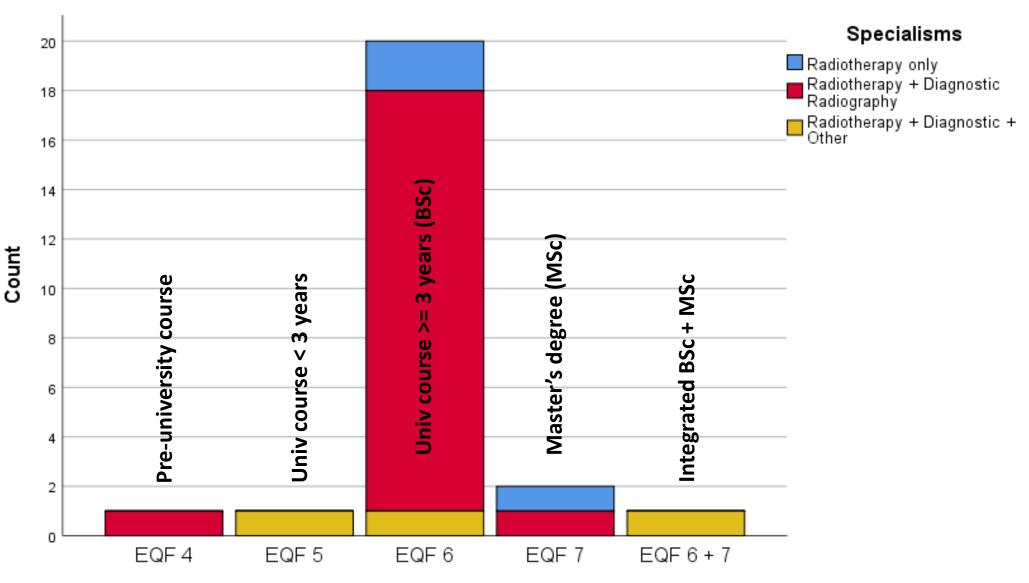
#### **Results**



Total of 25 national-programmes (19 EU countries)

#### Results - Academic level & Specialisms

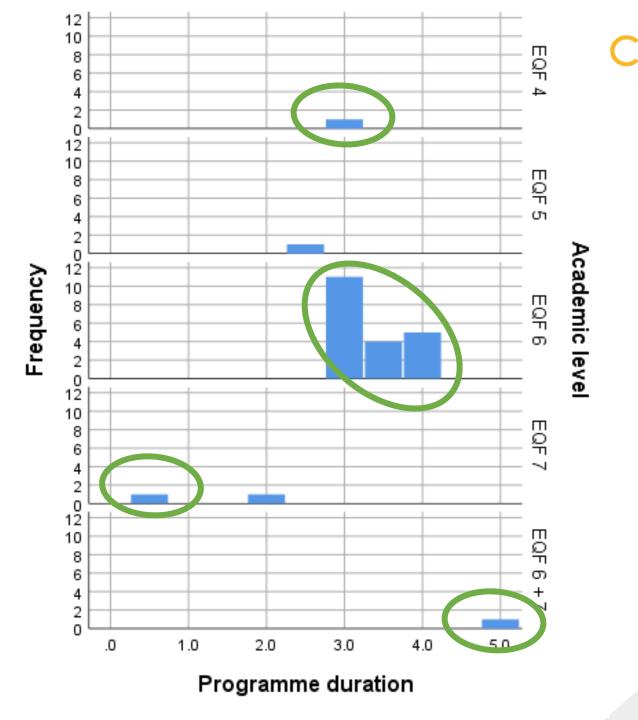




Academic level

Results –

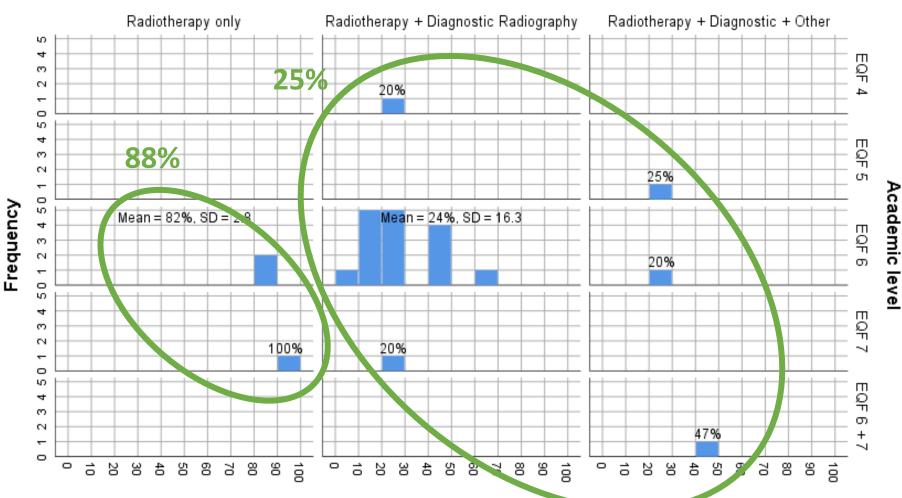
#### **Course duration**



#### Results – % of course dedicated to Radiotherapy



#### **Specialisms**

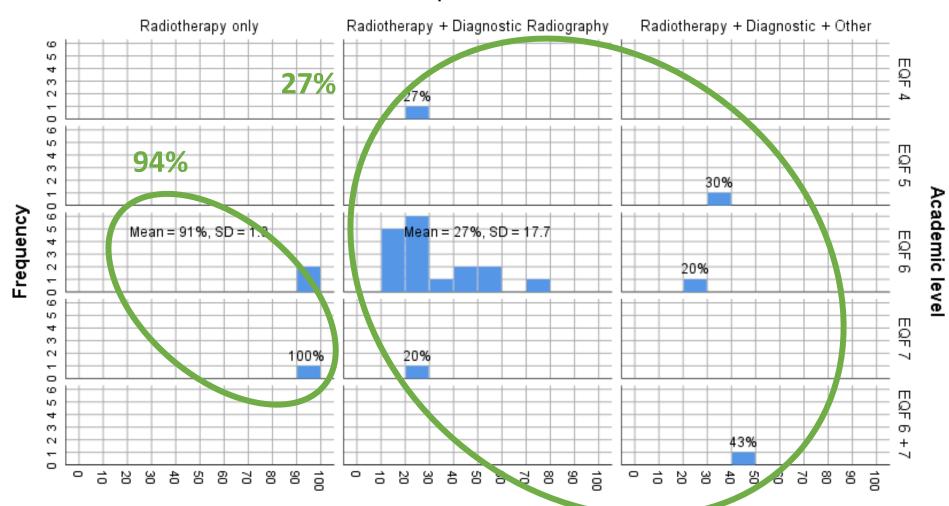


Workload dedicated to Radiotherapy

Kruskal-Wallis test: RT only vs. RT + others (p = 0.005)

# Results – % Clinical placements dedicated to Radiotherapy2019

#### **Specialisms**



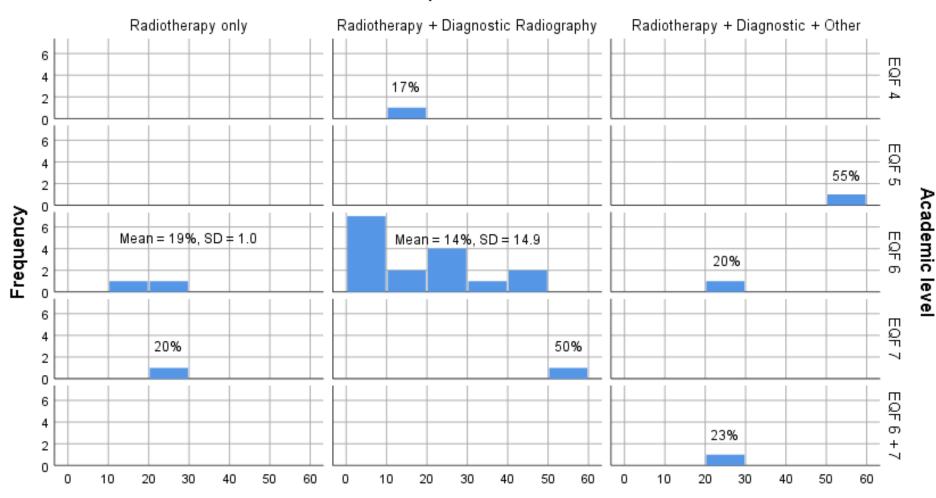
Proportion of clinical placements in radiotine apy (10)

Kruskal-Wallis test: RT only vs. RT + others (p = 0.005)

#### Results – % of clinical placements in skills labs



#### Specialisms

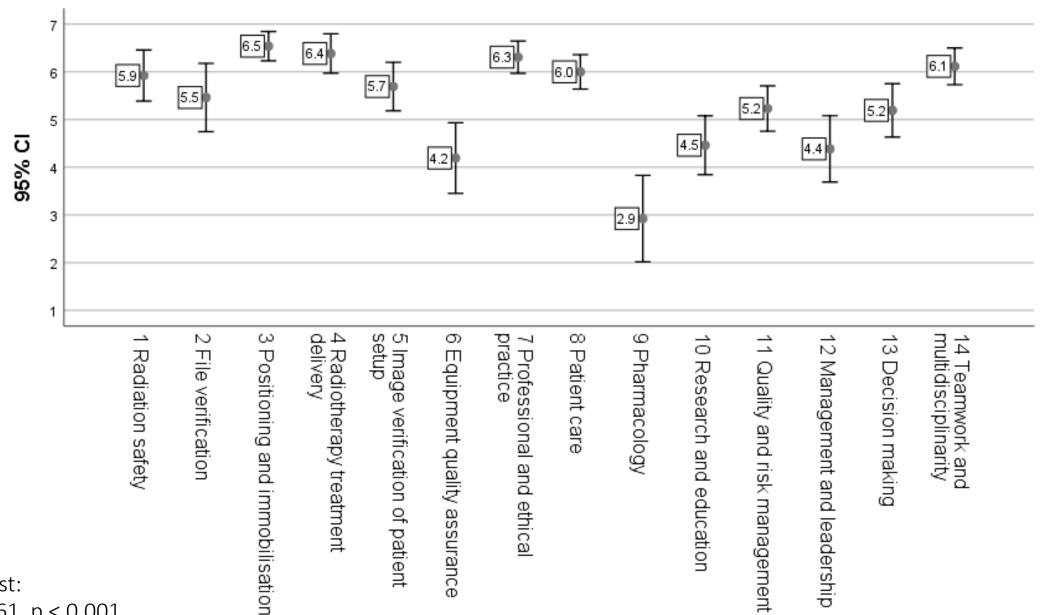


Proportion of radiotherapy clinical placements on skills lab (%)

Kruskal-Wallis test: RT only vs. RT + others (p = 0.691)

## Most/Least Developed Competency groups

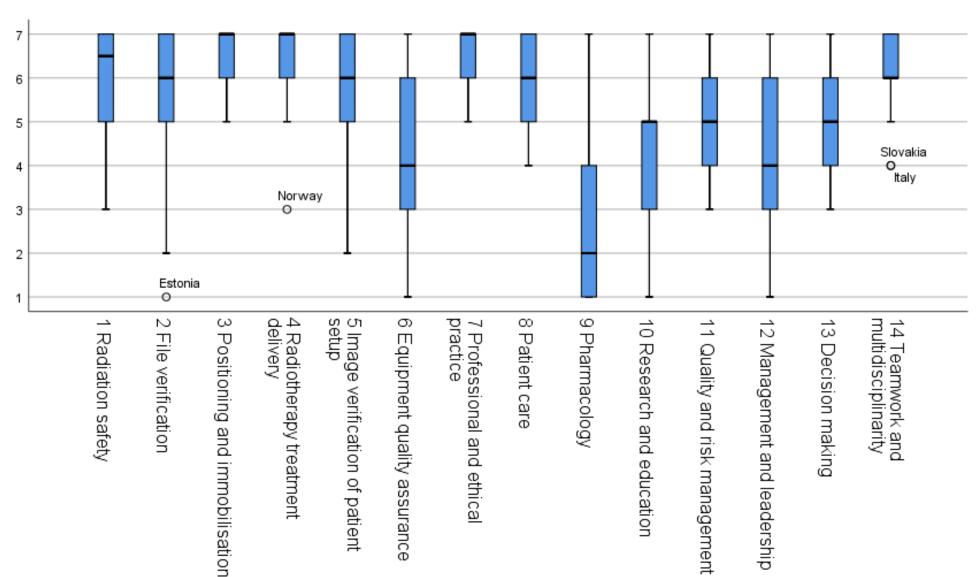




Friedman test:  $X^2(13)=145.61$ , p < 0.001

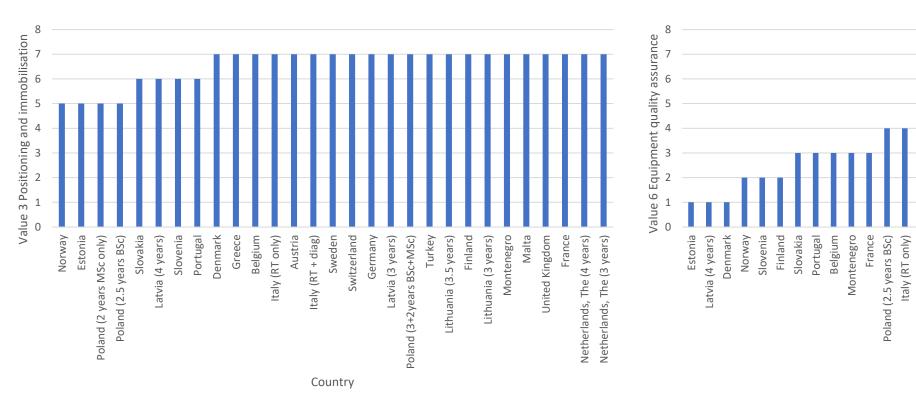
## Distribution of the competency scores across the EU

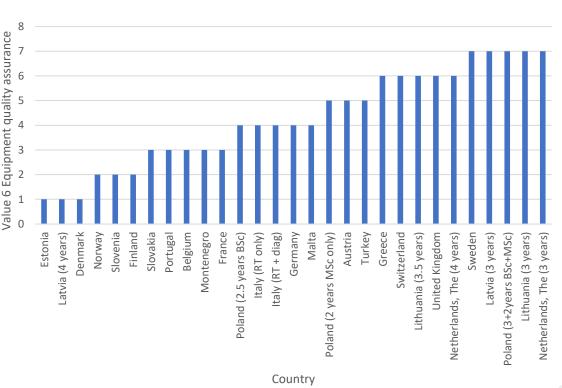




#### Competency scores of individual countries







#### Which factors influence the competency level?



- Academic level
- Specialisms

- Course duration
- Proportion of course dedicated to RT
- Proportion of clinical placements dedicated to RT
- Proportion of RT placements in labs
- Total hours of clinical placement

P > 0.05

P < 0.05

P > 0.05	EQF 4 or 5 (n=2) Mean	EQF 6 (n=20) Mean
1 Radiation safety	6.00	5.72
2 File verification	5.00	5.58
3 Positioning and immobilisation	6.00	6.65
4 Radiotherapy treatment delivery	5.40	6.51
5 Image verification of patient setup	5.42	5.89
6 Equipment quality assurance	3.88	3.96
7 Professional and ethical practice	6.00	6.35
8 Patient care	5.29	5.97
9 Pharmacology	1.33	3.62
10 Research and education	3.38	4.71
11 Quality and risk management	4.17	5.45
12 Management and leadership	4.50	4.11
13 Decision making	3.50	5.20
14 Teamwork and multidisciplinarity	5.75	5.91

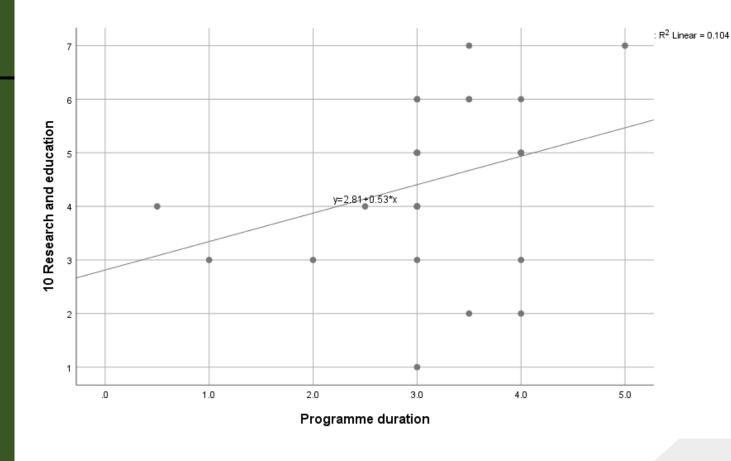
P > 0.05	Radiotherapy only (n=3) Mean	RT + diagnostic (n=19) Mean
1 Radiation safety	6.44	5.61
2 File verification	6.33	5.28
3 Positioning and immobilisation	7.00	6.53
4 Radiotherapy treatment delivery	7.00	6.39
5 Image verification of patient setup	5.61	5.85
6 Equipment quality assurance	5.50	3.93
7 Professional and ethical practice	6.20	6.28
8 Patient care	6.08	5.90
9 Pharmacology	3.67	3.37
10 Research and education	3.33	4.76
11 Quality and risk management	4.83	5.32
12 Management and leadership	3.75	4.32
13 Decision making	4.33	<b>5.29</b>
14 Teamwork and multidisciplinarity	5.00	5.87

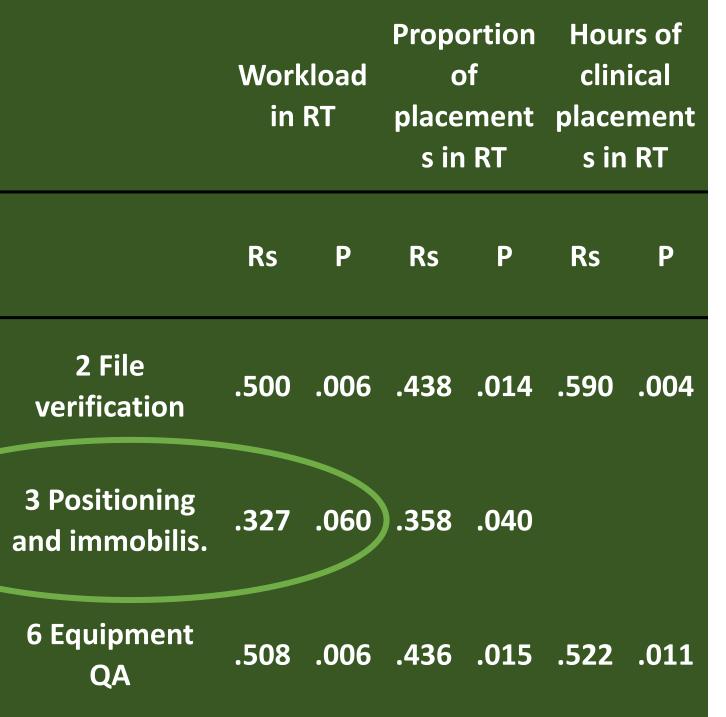
## Programme duration

	Rs	P-value
7 Professional and ethical practice	.402	.026
10 Research and education	.517	.005
11 Quality and risk management	.494	.007
13 Decision making	.486	.008

#### Programme duration



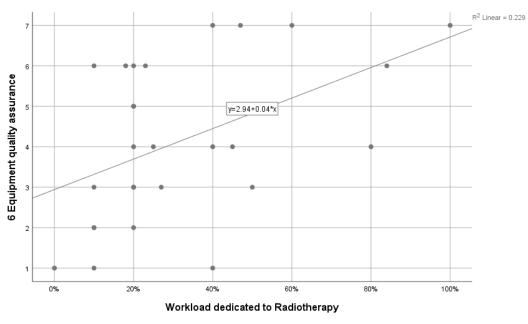




#### Proportion of



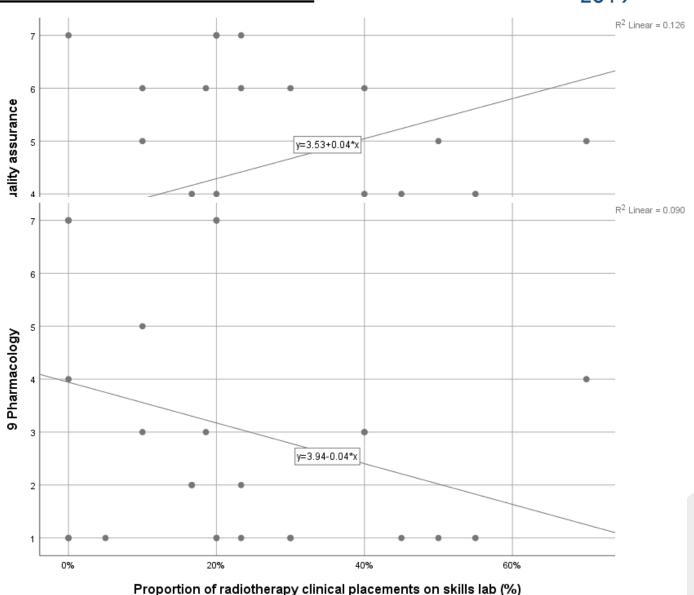
#### course dedicate to RT



#### Proportion of rt clinical placements on skills labs



	Proportion of RT placements on skills labs	
	Rs	P-value
6 Equipment quality assurance	.446	.014
9 Pharmacology	475	.011





#### Conclusions

Programmes that have multiple specialisms

↓ proportion of:
 course in RT
 placements in RT

↓ competencies in:
 File verification
 Positioning & immobil.
 Equipment QA

P<0.05 P<0.05

Programme duration

Placements duration

Radiotherapy placements duration

Proportion of skill lab

1 Radiation safety

2 File verification

5 Image verification of patient setup

6 Equipment quality assurance

7 Professional and ethical practice

8 Patient care

9 Pharmacology

10 Research and education

11 Quality and risk management

13 Decision making



#### There are competencies that must be further developed



**Pharmacology** 



**Equipment**quality
assurance



Management and leadership



Research and education







Less developed



## Education programmes should have adequate:

Programme and placement durations

Proportion of RT workload and placements

Proportion of skills lab placements

...TO ACHIEVE HIGHER LEVELS OF COMPETENCY IN RT



## Next steps

Interviews of stakeholders regarding these differences



Webinars







7th\_9th February 2020 SAFE EUROPE **Project** 

LOCATION: Radisson Blu Resort St Julian's, Malta





& RADIOTHERAPY

**▽ Trio**Med



#### **SAFE EUROPE project:**





















## Questions © ?

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